



EDI&B workforce

and hiring  
data.



randstad

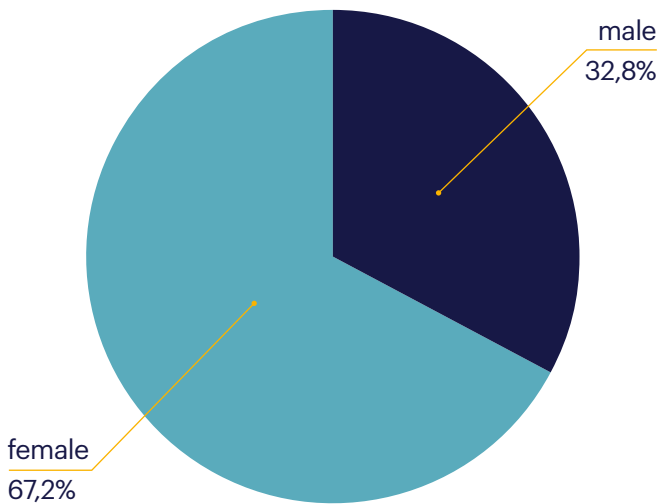
human forward.

# workforce gender breakdown 2022.

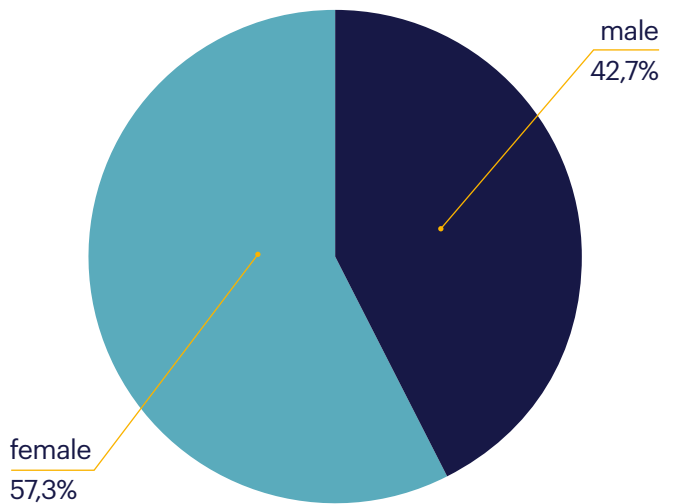
Share of women in total workforce (as % of total workforce).

Share of women in all management positions, including junior, middle and top management (as % of total management positions).

workforce per gender



management per gender



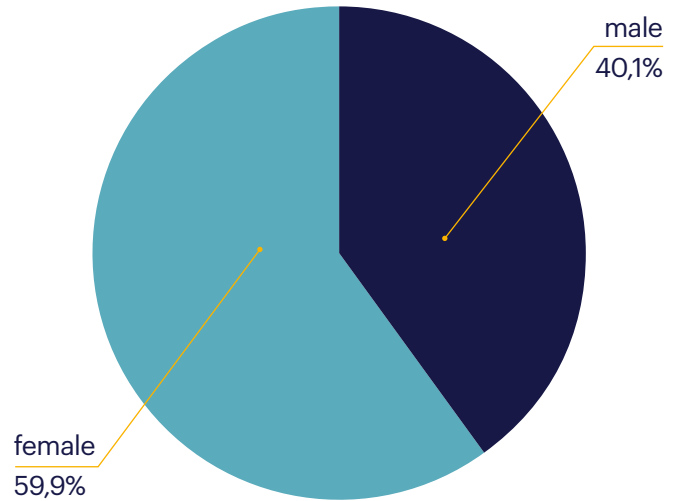
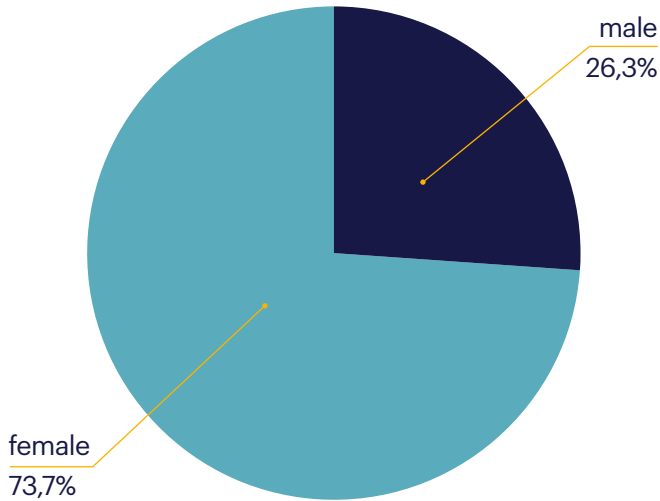
Of all positions with 1 or more direct reports 57.3% is filled in by female employees.

Share of women in junior management positions, i.e. first level of management (as % of total junior management positions).

Share of women in management positions in revenue-generating functions (e.g. sales) as % of all such managers (i.e. excluding support functions).

gender per junior management positions\*

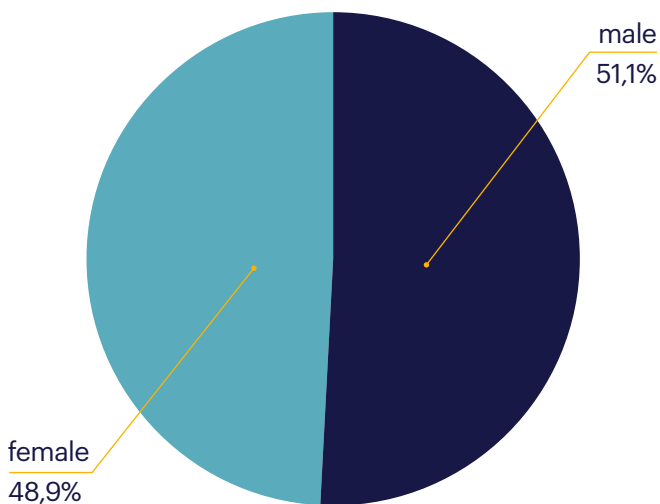
gender per revenue generating positions



\* All positions with 1 or more direct reports.

Share of women in STEM-related positions (as % of total STEM positions).

gender per STEM positions\*



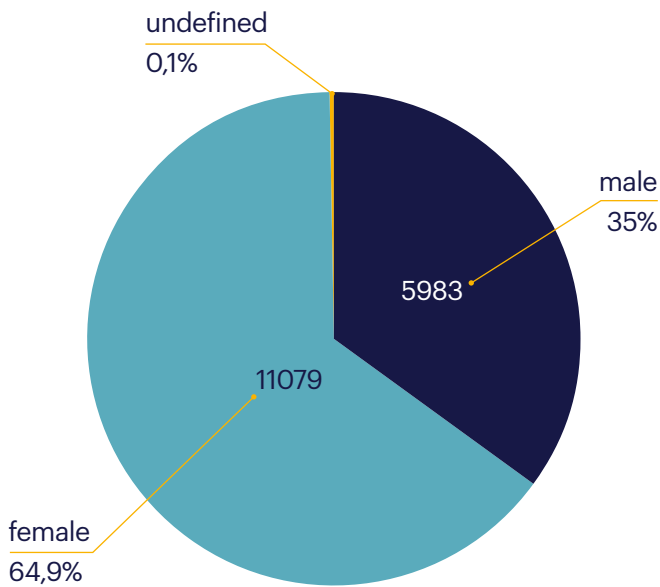
\* STEM positions in Randstad are considered Finance and IT.

# new employee hires and internal hires

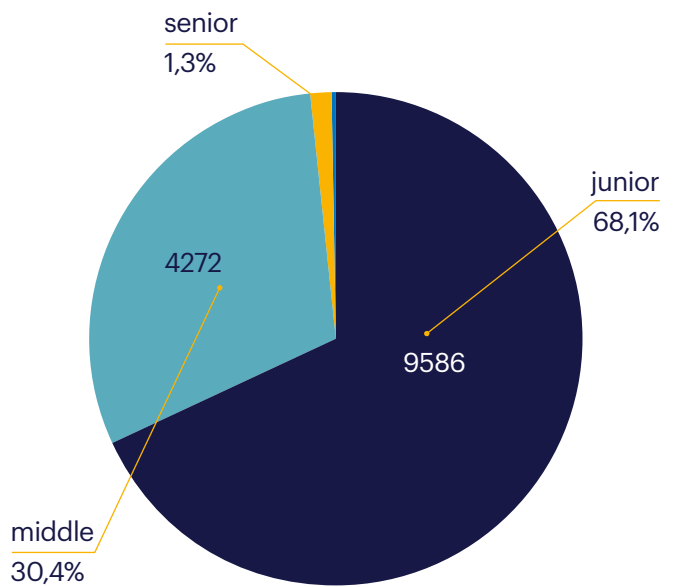
	absolute figures	percentage of total
new employee hires 2022	17072 persons	60,3%
internal hires 2022	11260 persons	39,7%

## EDI&B hiring data

hires per gender

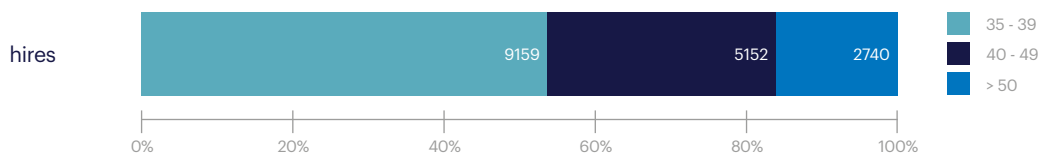


hires per management group\*



\* The senior level consist of 181 hires and the top level represents 29 hires.

hire per age group





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human forward.