

Randstad N.V.

Extraordinary General Meeting of Shareholders of Randstad N.V.

Friday 26 April 2024 at 10.00am

Form voting instruction

The undersigned,

Name

Address

City

Country

declares that he/she has registered for the General Meeting of Shareholders in accordance with the notification for the meeting dated 15 March last and instructs IQ EQ Financial Services B.V. in Amsterdam to vote on his/her behalf in compliance with the following instructions:

- | | | |
|---|--|---------------------------|
| 1 | Opening | |
| 2 | Proposal to reappoint Helene Auriol Potier as member of
the Supervisory Board | in favor/against/abstain* |
| 3 | Closing | |

* Please indicate your choice

This form should have been received by IQ EQ Financial Services B.V., Hoogoorddreef 15, 1101 BA Amsterdam, the Netherlands (email registers@iqeq.com), no later than 22 April 2024.