

Source: Randstad Q4 2022 workmonitor pulse survey

Which of the following would you want your employer to do in the next six months?					
	<b>18-24</b>	<b>25-34</b>	<b>35-44</b>	<b>45-54</b>	<b>55-67</b>
Increase my salary outside of the usual cadence of annual pay reviews	44%	53%	53%	54%	54%
Provide a one-off cost of living payment	29%	24%	28%	28%	31%
Provide a monthly cost of living pay boost	49%	47%	47%	44%	37%
Provide subsidies for the cost of energy, travel or other daily expenses	36%	32%	28%	29%	26%